

MILPER MESSAGE NUMBER : 05-127
AHRC-PLP-I
WARRANT OFFICER ACCESSION BONUS PROGRAM
Issued: [05/23/2005]

A. OSD MEMO DATED 22 DEC 04, INCENTIVES TO INCREASE RETENTION OF SPECIAL OPERATIONS FORCES (SOF).

B. Title 37, U.S.C., section 324.

1. THIS MILPER MESSAGE EXPIRES NLT 31 DECEMBER 2007.

2. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE ANNOUNCES THE ACCESSION BONUS PROGRAM FOR SPECIFIED WARRANT OFFICER MOS, AS WELL AS ELIGIBILITY AND PROCESSING PROCEDURES. THE EFFECTIVE DATE FOR THIS PROGRAM IS 18 MAY 2005.

3. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST COMMANDER ENSURE ALL PROCESSING PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. THIS ACCESSION BONUS IS TARGETED TO NCOs IN THE GRADES OF E6 THROUGH E8, IN SPECIFIC MOS OF 18B, 18C, 18D, 18E, 18F, OR 18Z, WHO HAVE NOT MORE THAN 15 YEARS OF ACTIVE FEDERAL SERVICE, AND WHO ARE SELECTED FOR APPOINTMENT AS WARRANT OFFICERS IN THE MOS 180A.

5. ENLISTED SOLDIERS CURRENTLY SERVING ON A SRB/CSRB COMMITMENT WHO ARE SELECTED AND APPOINTED A WARRANT OFFICER WILL NOT BE REQUIRED TO REPAY PREVIOUSLY AWARDED SRB/CSRB DISBURSEMENTS. HOWEVER, THE MEMBER SHALL BE REQUIRED TO EXECUTE AN AGREEMENT TO COMPLETE THE REMAINING PORTION OF THE CSRB PERIOD.

7. EFFECTIVE 18 MAY 2005, QUALIFIED NCOs IN MOS INDICATED IN PARAGRAPH 4 ABOVE WILL BE PAID A LUMP SUM AMOUNT OF \$20,000 FOR ACCESSION INTO THE WARRANT OFFICER RANKS UPON TECHNICAL CERTIFICATION AT COMPLETION OF THE WARRANT OFFICER BASIC COURSE FOR MOS 180A.

8. WARRANT OFFICERS SERVING IN THE APPLICABLE MOS AND OBLIGATED UNDER AN ACCESSION BONUS CONTRACT WILL NOT BE APPROVED FOR SEPARATION OR RETIREMENT

WITHOUT THE APPROVAL OF THE COMMANDER, AHRC.

9. OFFICERS WHO ELECT TO RECEIVE THE ACCESSION BONUS MUST BE COUNSELED ON ELIGIBILITY CRITERIA, SERVICE OBLIGATIONS, AMOUNT AND PAYMENT OF THE BONUS, AND SIGN AN AGREEMENT TO SERVE IN THE DESIGNATION MOS. THE AGREEMENT WILL BE FORWARDED TO PAY AND INCENTIVES BRANCH, HRC FOR EXECUTION. A COPY OF THE AGREEMENT WILL BE PLACED IN THE OFFICER'S MPRJ AND A COPY WILL ALSO BE PROVIDED TO THE OFFICER FOR HIS/HER PERSONNEL RECORDS.

10. PERSONNEL PROPONENT OFFICE FOR JSWCS WILL INFORM AHRC-PLP-I BY MEMORANDUM OF QUALIFYING GRADUATIONS FROM WOBC. AHRC-PLP-I WILL CONFIRM ELIGIBILITY AND ENTER TRANSACTION WITH DFAS TO ENABLE DISBURSEMENT.

11. WARRANT OFFICERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER MANAGER. SERVICING CAREER MANAGERS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT DAPE-MPO-D FOR CLARIFICATION. AHRC POC IS CW2(P) JENNIFER E. WOLF, AHRC-PLP-I, DSN 221-8750, COMM (703) 325-8750, JENNIFER.WOLF@HOFFMAN.ARMY.MIL OR ROBERT WOODMAN, AHRC-PLP-I, DSN 221-8374, COMM (703) 325-8374, ROBERT.WOODMAN@HOFFMAN.ARMY.MIL .

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